

## Bias Awareness Scale

INSTRUCTIONS: Please indicate how much you strongly agree to strongly disagree with each of the following statements.

		Strongly Disagree	Disagree	Disagree Somewhat	Neutral	Agree Somewhat	Agree	Strongly Agree
1.	Even though I know it's not appropriate, I sometimes feel that I hold unconscious negative attitudes toward Blacks.	SD	D	DS	N	AS	A	SA
2.	When talking to Black people, I sometimes worry that I am unintentionally acting in a prejudiced way.	SD	D	DS	N	AS	A	SA
3.	Even though I like Black people, I still worry that I have unconscious biases toward Blacks.	SD	D	DS	N	AS	A	SA
4.	I never worry that I may be acting in a subtly prejudiced way toward Blacks. (reverse-coded)	SD	D	DS	N	AS	A	SA

*Scoring Instructions: Items are scored on a 1 to 7 scale, (with items 1-3 scored as Strongly Disagree = 1, Disagree = 2, Disagree Somewhat = 3, Neutral = 4, Agree Somewhat = 5, Agree=6, and Strongly Agree = 7); and item 4 reverse-coded, such that Strongly Disagree = 7, Disagree = 6, Disagree Somewhat = 5, Neutral = 4, Agree Somewhat = 3, Agree= 2, and Strongly Agree = 1*

*Participants' Bias Awareness scores are obtained by calculating the mean of their answers on these items.*

Perry, S. P., Dovidio, J. F., Murphy, M. C., & van Ryn, M. (2015). The joint effect of bias awareness and self-reported prejudice on intergroup anxiety and intentions for intergroup contact. *Cultural Diversity and Ethnic Minority Psychology, 21*, 89-96.

Perry, S. P., Murphy, M. C., & Dovidio, J. F. (2015). Modern prejudice: Subtle, but unconscious? The role of Bias Awareness in Whites' perceptions of personal and others' biases. *Journal of Experimental Social Psychology, 61*, 64-78.

Perry, S. P., Skinner, A., Murphy, M. C., Parzonka, J., & Dovidio, J. F. (unpublished manuscript). Biased, aware, and threatened: Reducing bias-aware Whites' intergroup concerns through a moral affirmation. <https://psyarxiv.com/b9m7u/>.

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